



ARMED FORCES TRIBUNAL (REGIONAL BENCH) GUWAHATI
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Behind Assam Police Headquarters, Rehabari, Guwahati-781008
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File No: AFT/RB/GHY/2009/01/Admin

Date: 07th Nov, 2025

NOTIFICATION

SUB: Constitution of Internal Complaints Committee in compliance with Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 -reg.

1. In compliance with Section 4(2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of AFT(RB), Guwahati is hereby constituted as under:

(i)	Mrs Vandana Bakshi, PPS (AFT, PB, New Delhi)	: Presiding Officer
(ii)	Shri Kalyan Kumar Kalita, PS (AFT, RB, Guwahati)	: Member
(iii)	Shri Lakshyan Baruah, Consultant (Assistant) (AFT, RB, Guwahati)	: Member
(iv)	Ms Alakananda Chakrabarty, Ld Advocate (Gauhati High Court)	: Member

2. The committee shall work in accordance with the provisions contained in the said Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, DoP&T OM No 11013/2/2014-Estt(A-III) dated 16 July, 2015 and 11013/7/2016-Estt. A-III dated 01 Nov, 2017, as amended from time to time and is available on website of DoP&T, viz www.persmin.nic.in. The committee shall also ensure time bound disposal of complaints as and when received by it.
3. The Presiding Officer and every member of the Internal Committee shall hold office for a period of three years, from the date of issue of this notification.
4. This issues with approval of the Competent Authority.

SMF Rahman
Deputy Registrar
AFT, RB, Guwahati

Copy for information to:

1. The Principal Registrar, PB w.r.t PB letter No: F.NO.2(80)/2017/AFT/PB/Admin-I dated 12.08.25 & F.No.2(116)/2023/AFT/PB/Admin-II dated 16.10.25.
2. PS to Hon'ble HoD
3. Mrs. Vandana Bakshi, PPS (AFT, PB, New Delhi) along with a copy of Hon'ble Supreme Court's order dated 22.10.2024 in C.A. No. 2482/2014 w.r.t PB letter No: F.No.2(116)/2023/AFT/PB/Admin-II dated 16.10.25.
4. Shri Kalyan Kumar Kalita, PS (AFT, RB, Guwahati) along with a copy of Hon'ble Supreme Court's order dated 22.10.2024 in C.A. No. 2482/2014.
5. Shri Lakshyan Baruah, Consultant(Assistant) (AFT, RB, Guwahati) along with a copy of Hon'ble Supreme Court's order dated 22.10.2024 in C.A. No. 2482/2014.
6. Ms Alakananda Chakrabarty, Ld Advocate (Gauhati High Court) along with a copy of Hon'ble Supreme Court's order dated 22.10.2024 in C.A. No. 2482/2014 w.r.t this RB letter No: AFT/RB/GHY/C 2004/04/Admin dated 19 Aug, 2025 and her mail dated 25.08.2025.
7. Shri Arun Khara, Registrar, Nodal Officer, AFT, PB, New Delhi w.r.t PB letter No: F.No.2(80)/2017/AFT/RB/Admin-I dated 12.08.2025.
8. Hari Chandra Dev Sarma, DEO for uploading in official website of AFT, RB, Guwahati.
9. Notice Board.